



The Skilled Facilitator Fieldbook: Tips, Tools, and Tested Methods for Consultants, Facilitators, Managers, Trainers, and Coaches

By Roger Schwarz, Anne Davidson, Peg Carlson, Sue McKinney

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The Skilled Facilitator Fieldbook is based on the same proven principles outlined in Schwarz's groundbreaking book. *The Skilled Facilitator Fieldbook* is the next-step resource that offers consultants, facilitators, managers, leaders, trainers, coaches, and anyone that works within the field of facilitation, the tools, exercises, models, and stories that will help them develop sound responses to a wide range of challenging situations. The book spans the full scope of the successful *Skilled Facilitator* approach and includes information on how to get started and guidance for integrating the approach within existing organizational structures and processes.

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Bibliography

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Editorial Review

Review

"This is one of the best field books I have ever read. The advice is derived from sound research and theory, and it is crafted in a clear-cut, concrete, detailed, and highly useful way. It focuses on the important everyday skills of practice, including some of the most difficult issues that challenge the user." --Chris Argyris, James Bryant Conant Professor of Education and Organizational Behavior, emeritus, Harvard University; author, *Reasons and Rationalizations: The Limits of Organizational Knowledge* "Roger Schwarz and his coauthors are meticulous in their guidance for facilitators, consultants, coaches, and leaders everywhere. They dissect our encounters with each other and help us recognize what works, what doesn't, and what we might do about it. This is a book to return to again and again." --Geoff Bellman, author, *The Consultant's Calling and Your Signature Path* "Anyone who strives to lead more effectively will find this book a treasure trove of tips and tools. Whether you're an executive or small team leader, a parent or a politician, *The Skilled Facilitator Fieldbook* will be the reference you reach for to increase your capacity to lead." --Karen Thomas-Smith, global training and development director, SAS "This book provides the tools, techniques, and actual experience to truly practice shared leadership. Roger Schwarz and his colleagues provide not only the theory but the practical, hands-on experience required to develop high performance teams." --Jay Hennig, vice president, Moog, Inc. "Although I consider myself already familiar with Roger's Skilled Facilitator approach, I was amazed at the breadth and depth this Fieldbook provides. It is a compelling resource for anyone interested in building his or her facilitative capabilities." --Sandy Schuman, University of Albany, SUNY; editor, *The IAF Handbook of Group Facilitation*; and moderator, the Electronic Discussion on Group Facilitation "The Skilled Facilitator Fieldbook is a must have for anyone serving as a third party intervener, coach, consultant or a manager with a desire to develop people and groups." --Thomas P. Zgambo, corporate ombudsman, Coca-Cola Enterprises Inc. "The Skilled Facilitator Fieldbook truly provides the reader with an understandable 'root cause' perspective on why people interact the way they do and the means to create change. It goes way beyond the 'memorize these rules' approach advocated by many practitioners." --Sid Terry, director organization development, NA Manufacturing, Kraft Foods

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"Anyone who strives to lead more effectively will find this book a treasure trove of tips and tools. Whether you're an executive or small team leader, a parent or a politician, *The Skilled Facilitator Fieldbook* will be the reference you reach for to increase your capacity to lead." --Karen Thomas-Smith, global training and development director, SAS

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From the Back Cover

The Skilled Facilitator Fieldbook

Since it was first published in 1994, Roger Schwarz's *The Skilled Facilitator* has become a landmark book in the field. It is a classic work for consultants, facilitators, managers, leaders, trainers, and coaches—anyone whose role is to guide groups toward realizing their creative and problem-solving potential.

The Skilled Facilitator Fieldbook is based on the same proven principles outlined in Schwarz's groundbreaking book. The Skilled Facilitator Fieldbook is the next-step resource that offers consultants, facilitators, managers, leaders, trainers, and coaches the tools, exercises, models, and stories that will help them develop sound responses to a wide range of challenging situations. The book spans the full scope of the successful Skilled Facilitator approach and includes information on how to get started and guidance for integrating the approach within existing organizational structures and processes.

With contributions from some of the field's most thoughtful practitioners, this book is filled with suggestions, exercises, and examples for creating effective relationships, teams, and organizations. It includes tips, tools, and model interventions that you can use in any role. Step by step, the book provides practical guidance for introducing the ground rules and guidelines for engaging in deep-level interventions. In addition, *The Skilled Facilitator Fieldbook* contains helpful worksheets and templates.

Praise for *The Skilled Facilitator Fieldbook*

"This is one of the best field books I have ever read. The advice is derived from sound research and theory, and it is crafted in a clear-cut, concrete, detailed, and highly useful way. It focuses on the important everyday skills of practice, including some of the most difficult issues that challenge the user."

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—**Karen Thomas-Smith**, global training and development director, SAS

Users Review

From reader reviews:

Darren Marshall:

Information is provisions for people to get better life, information nowadays can get by anyone from everywhere. The information can be a understanding or any news even a concern. What people must be consider if those information which is in the former life are hard to be find than now is taking seriously which one is acceptable to believe or which one typically the resource are convinced. If you get the unstable resource then you obtain it as your main information it will have huge disadvantage for you. All those possibilities will not happen throughout you if you take *The Skilled Facilitator Fieldbook: Tips, Tools, and Tested Methods for Consultants, Facilitators, Managers, Trainers, and Coaches* as your daily resource information.

Jennifer Dillon:

The actual book *The Skilled Facilitator Fieldbook: Tips, Tools, and Tested Methods for Consultants, Facilitators, Managers, Trainers, and Coaches* has a lot info on it. So when you check out this book you can get a lot of profit. The book was authored by the very famous author. This articles author makes some research just before write this book. This book very easy to read you can find the point easily after reading this book.

Kimberly Franks:

Is it you who having spare time subsequently spend it whole day by watching television programs or just lying down on the bed? Do you need something new? This *The Skilled Facilitator Fieldbook: Tips, Tools, and Tested Methods for Consultants, Facilitators, Managers, Trainers, and Coaches* can be the answer, oh how comes? A fresh book you know. You are consequently out of date, spending your time by reading in this fresh era is common not a nerd activity. So what these books have than the others?

Ida Resler:

What is your hobby? Have you heard that will question when you got pupils? We believe that that question was given by teacher on their students. Many kinds of hobby, Every person has different hobby. And you know that little person similar to reading or as reading become their hobby. You have to know that reading is very important along with book as to be the thing. Book is important thing to include you knowledge, except

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