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Review

"The content of this text injected many current "real world" corporate practices which, made excellent validation of the chapter's messages, terms and concepts. The follow up with a Self-Assessment should help to anchor these points with the students. Better than most I have seen."

About the Author

Chuck Williams is Professor of Management at the College of Business at Butler University. Dr. Williams previously served as Dean at Butler's College of Business and at the Eberhardt School of Business at the University of the Pacific, and as Associate Dean, Department Chair and Associate Professor of Management at the M.J. Neeley School of Business at Texas Christian University. Dr. Williams has also taught at Michigan State University and Oklahoma State University. Dr. Williams received his B.A. in psychology from Valparaiso University. He specialized in organizational behavior, human resources, and strategic management while earning his M.B.A and Ph.D. in business administration from Michigan State University. His research interests include employee recruitment and turnover, performance appraisal, and employee training and goal setting. Dr. Williams has published research in the JOURNAL OF APPLIED PSYCHOLOGY, the ACADEMY OF MANAGEMENT, HUMAN RESOURCE MANAGEMENT REVIEW, PERSONNEL PSYCHOLOGY, and the ORGANIZATIONAL RESEARCH METHODS JOURNAL. He was a member of the JOURNAL OF MANAGEMENT's editorial board and currently serves as a reviewer for numerous other academic journals. He was also Webmaster for the Research Methods Division of the Academy of Management.

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