



The Compensation Handbook, Sixth Edition: A State-of-the-Art Guide to Compensation Strategy and Design (General Finance & Investing)

By Lance A. Berger, Dorothy Berger

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The definitive guide for HR and compensation professionals—revised to help you achieve a sustainable competitive advantage for your company

The theme of the sixth edition of the classic compensation guide aligns with business's number-one goal today: achieving a sustainable competitive advantage.

The Compensation Handbook shows you how to deal effectively with five strategic human capital issues: innovation, attracting talent and retention, big data, workforce changes, business advantage through compensation programs.

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“...Well timed to ride a mounting wave of concern about the level of executive pay and the board’s role in crafting and approving exec comp.”

-Directors & Boards

About the Author

Lance A. Berger is managing partner of Lance A. Berger & Associates, Ltd. in Bryn Mawr, Pennsylvania. He is a recognized consulting authority specializing in compensation, talent management, and change management. He cowrote and coedited the third, fourth and fifth editions of *The Compensation Handbook*, the first and second editions of *The Talent Management Handbook*, *Management Wisdom from the New York Yankees’ Dynasty*, *The Change Management Handbook*, and *Deengineering the Corporation*.

Dorothy R. Berger is a partner of Lance A. Berger & Associates, Ltd. She coordinates all organizational activities for the firm and is also a talent management consultant. She cowrote and coedited the fourth and fifth editions of *The Compensation Handbook*, the first edition and second editions of *The Talent Management Handbook*, *Management Wisdom from the New York Yankees’ Dynasty*, *The Change Management Handbook*, and *Deengineering the Corporation*.

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